

## Environmental Policy Statement

Core Highways operate integrated Management Systems that are certified to ISO 14001:2015 & National Highway Sector Schemes 12 A/B, C & D. The arrangements for putting this policy statement into practice are contained within the Management Systems.

We have identified our baseline carbon footprint and are actively trying to reduce the effects we have on the natural environment and climate change. We have created a Carbon Strategy and supporting action plan aiming to be Carbon Neutral by 2040.

We will procure goods and services in a sustainable way, consider the efficient use of energy, water and materials, employ environmentally sound waste management techniques such as source reduction, improved specification, re-use, recycling and safe disposal and measure the use of electricity, water, gas, fuel and the generation of waste to develop solutions to proactively manage and reduce our CO2 emissions.

Core Highways make a commitment to the protection of the natural environment and reduction in our impact on climate change, including prevention of pollution by ensuring that applicable statutory and regulatory requirements are determined, understood, and consistently met; and to stay ahead of proposed legislation by implementing the best practices and suitable green technologies of the industry wherever this is practicable.

To ensure that we manage our environmental impacts, meet our statutory duties, and comply with all legal and other requirements relevant to our operations, we will appoint competent people including, where appropriate, specialists. Our people will be responsible for promoting best practice and helping to continually improve environmental performance.

Environmental objectives have been set and are maintained as part of the Management System internal auditing, monitoring, and management review processes.

The successful implementation of this Policy requires total commitment by everyone, from the Shareholder Board, the Management Board, and those delivering services to our clients, supply chain partners and visitors alike.

The Policy statement will be regularly monitored to ensure that the stated objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

A handwritten signature in black ink, appearing to read "Lizi Stewart".

Lizi Stewart  
Chief Executive Officer (CEO)  
Next revision date: 31st January 2026